

EMPLOYMENT FOR ALL-AWARD INVITATION

HELP REMOVE BARRIERS AND BOOST EMPLOYMENT FOR PERSONS WITH DISABILITIES

SHARE YOUR BEST PRACTICE, PARTICIPATE IN THE AWARD-WINNING CONTEST:

EMPLOYMENT FOR ALL-AWARD Invitation



THE AWARD CEREMONY WILL TAKE PLACE DURING THE CONFERENCE ON:

EMPLOYMENT OF PERSONS WITH DISABILITIES

**RAISING AWARENESS & EMPLOYMENT
OPPORTUNITIES,**

26-27 SEPTEMBER 2013, ISTANBUL

CONFERENCE CO-ORGANIZED BY THE EASPD AND THE MINISTRY OF FAMILY
AND SOCIAL POLICY OF TURKEY IN CLOSE CO-OPERATION WITH ISKUR, THE
RACE CONSORTIUM AND DOLUNAY ASSOCIATION. WITH THE SUPPORT OF
THE COUNCIL OF EUROPE, THE EUROPEAN COMMISSION AND THE
INTERNATIONAL LABOUR ORGANIZATION

Introduction

Employment opportunities for people with disabilities will be the topic under discussion at the EASPD conference taking place in Istanbul in September 2013. During this conference best practices will be presented and a "EASPD Declaration on employment for all" will be discussed.

In order to prepare this declaration, EASPD is gathering best practice examples that can be shared throughout Europe. The best will be showcased in a booklet.

A jury will choose three nominees. They will be invited to the conference and will be given the opportunity to present their best practice in the Istanbul conference.

"...and the winner is?..." to be announced at the award ceremony in Istanbul on 26th September 2013.

Would you like to cross-reference your 'best practice' with U.N.CRPD article 27?

One of the aims of the conference and of the Employment for all Award is to promote the implementation of Article 27 of the UN CRPD.

This article recognizes the right of persons with disabilities to work, on an equal basis with others. This includes the right to gain a living by work, freely chosen or accepted in a labour market that is open, inclusive and accessible to persons with disabilities.

So if you happen to know a very good best practice, model or tool that leads to good results in employment support, and could be interesting for colleagues in Europe, please complete the template and send it to us.

Who can participate?

Organisations involved in the support and promotion of employment and career opportunities for people with disabilities are invited to apply.

Please! go ahead and send in your best practice example.

The best practice that you propose..

- needs to be described in the attached template.
- is an active best practice, working at present.
- It needs to have proven its merits in reality in improving (support conditions for) integrating work- and career- opportunities and positive circumstances for persons with a disability.
- it can be a model, method, system or tool...

The proposed best practice:

- ✓ has a proven track record. The activity is on-going and there are some positive prospects for future activity;
- ✓ is preferably already part of your operation or procedures or it is otherwise mainstreamed and/or it receives structural funding or benefits from authorities or employers;
- ✓ can be part of support-processes built around the person;
- ✓ its activity can lay in all forms of support leading to the improvement of employment opportunities including the promotion of an environment that is empowering, promoting autonomy and supporting and promoting work- and career- opportunities.

A contest with impact..

Better transfer of best practices and better implementation chances.

Implementation of the right to work for people with disabilities, including for those who acquire a disability during the course of employment

***All forms of employment are concerned, including conditions of recruitment, continuance of employment, career advancement,..
..that's what's in it for people with a disability!***

Influence them all...

..on what you believe to be the best practice that is supporting employment- and career- opportunities for people with disabilities.

The best practice you propose might reach thousands of organisations, EASPD-members and NGO's, conference participants, representatives of governments and employers, policy-makers and media all over Europe.

The Jury

An independent committee with representatives of organizing partners of the conference, Business-world, Council of Europe, ILO, Ministry of Family and Social Policy of Turkey and DPO's will choose which best practices deserve a nomination for the award.

And what is in it for you as an applicant?

- ✓ **The opportunity to inform policy makers in Europe**, EASPD-members and conference participants of what you think should be directions to choose. Tell us what you find to be the best practice enabling people with a disability to find and/or to maintain a quality job including a decent salary, decent working conditions, life-long learning opportunities and fitting career perspectives.
- ✓ **Your proposal in a document with a selection of best practices**. A jury will make a selection of the best practices. These will be published and will be available on the EASPD website. EASPD will inform employers and policy makers. A file with all best practices will be made available. Applicants can expect that media will be interested. The winner will be invited to the press-conference.
- ✓ **Your contribution to the policy-declaration**. The best practices will inspire and enrich the Declaration on employment that EASPD will launch in Istanbul.
- ✓ **Being nominated for the AWARD** and receive an invitation to the conference.. The Jury will nominate three applicants for the EASPD-EMPLOYMENT FOR ALL- AWARD. The nominees will receive a ticket for the EASPD Istanbul conference on employment. Be there September 26th and 27th! The best practices will be presented during the exciting awarding ceremony and can be discussed in detail during the job-fair.

GO FOR THE AWARD! One of the nominees will be chosen for the AWARD. The winner takes the prize and of course "eternal glory".

Do not miss the award ceremony September 26th 2013!
COMPLETE THE TEMPLATE AND RETURN IT BY 14/4/2013 TO:

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Raising awareness on employment opportunities for persons with disabilities.

Disability is still too often connected to unemployment and exclusion. Prejudice and discrimination result in low employment rates of people with disabilities. In line with EU-policies and strategies society has the responsibility to create work and career opportunities for persons with disabilities. Employment support helps avoid segregation of persons with disabilities and promotes opportunities for inclusive workplaces. Employment should lead to increased independence and inclusion and to benefits for all. In the first place for persons with disabilities, but employers and the society will benefit as well

Promoting the rights of persons with disabilities

According to the Article 27 of the **UN Convention**, all persons with disabilities have the right to work on an equal basis with others, including the right to the opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that is open, inclusive and accessible to them. State parties have to safeguard and promote the realization of this right to work, including for those who acquire a disability during the course of employment, by taking appropriate steps, including through legislation.

Save the date!

EASPD Conference Employment of persons with disabilities
RAISING AWARENESS & EMPLOYMENT OPPORTUNITIES

26-27 SEPTEMBER 2013, ISTANBUL

Co-organized by the Ministry of Family and Social Policy of Turkey and EASPD. In close co-operation with ISKUR, RACE consortium and Dolunay Association. With the support of the Council of Europe, the European Commission and the International Labour Organization.

The conference will tackle the main challenges preventing people with disabilities from enjoying fully their right to work: legislative frameworks, discriminative attitudes and lack of adequate support schemes.

We will look at the current situation and discuss future steps needed to facilitate access to the labour market for persons with disabilities.

We will focus on the perspective of employees, looking at different approaches promoting employability, and on that of employers, by examining how they can be supported to successfully employ people with disabilities.

The topics will be discussed by multi-stakeholders panels composed of persons with disabilities, policy makers, representatives of employees and employers, authorities and support providers.

Overall conference goals

We will:

- ✓ highlight the impact of the UN Convention on the Rights of Persons with Disabilities and *the right to Work and Employment* (Art. 27)
- ✓ promote the *exchange between employers and employees*
- ✓ show *models of best practice* that have evidence based results
- ✓ identify the necessary steps to create a positive *synergy between employers and employees*
- ✓ launch the new ***EASPD's Declaration on Employment for all***